Plus, most of them do not have a background in radio, or media of any kind. And, with the election barely underway, three of the six have already changed their minds and will not be available to fill those seats (one of the designated “alternates” has also opted-out). Clearly the authors of the plan weren’t very careful about who they recruited, or didn’t fully explain their plan. This alone should be reason enough to vote no.

Radio-station staff members would fare even worse than subscribers under the replacement-bylaws plan: **Staff would have no representation in governance at all.** By comparison, the existing Bylaws allocate board seats 75% to subscribers and 25% to staff. With staff representation eliminated, the board will lose the knowledge of those who create our programs.

Also missing from the new National Board would be representation for Pacifica’s Affiliate Department, which distributes Pacifica programming to over 200 community stations across the country, and brings in revenue for Pacifica.

The plan poses additional problems that should concern Pacifica supporters. See [www.pacificafightback.org](http://www.pacificafightback.org) and [pacificainexile.org/archives/2967](http://pacificainexile.org/archives/2967) for further information.

If the replacement-bylaws do pass, what will subscribers and staff receive in exchange for giving up most of their voting rights? In their email, the supporters of the plan offer only the conjecture that Pacifica’s lenders will find the replacement national board “more credible.”

**But replacing one governance system and board with another does not create fund**