

VICTORY!

Service Workers Reach Historic Tentative Agreement

After 20 months of refusing to give up, including two strikes and the threat of our third strike, our campaign has forced UC to finally give us *all* our core demands, including fair wages and job security! Late last night (Feb 26), the Bargaining Team signed a **tentative agreement** for service workers and withdrew the upcoming strike notice for March 3-7.

WHAT WE WON:

WAGES:

- ✓ 4.5% ATB 60 days post-ratification (\$200 signing bonus)
- ✓ 3% ATB July 1 2014 + 2% step
- ✓ 3% ATB Oct 1 2015 + 2% step
- ✓ 3% ATB Oct 1 2016 + 2% step

CONTRACTING OUT:

- ✓ New protections against contracting out of new and existing service unit work.
- ✓ Under our contract UC has to find us other jobs if they want to contract out our work. Now we can go to arbitration if they don't do it.
- ✓ Agreement that service work at these new expansions will be performed by UC/ AFSCME workers: UCSD Jacobs Hospital, UCSF Mission Bay, UCLA Luskin Hotel & Conference Center.

PLUS MORE:

- ✓ LAYOFF TEMPS BEFORE CAREER WORKERS
- ✓ SENIORITY IN SCHEDULING
- ✓ DOUBLE TIME PAY AFTER 12 HOURS
- ✓ FREEZE HEALTHCARE PREMIUMS (Kaiser & HealthNet B&G/ Paybands 1&2) for life of contract
- ✓ 1 TIER PENSION
- ✓ GRANDFATHERING CURRENT EMPLOYEES TO OLD RULES ON RETIREE HEALTHCARE
- ✓ FREEZE KAISER RATES FOR RETIREE HEALTHCARE for life of contract
- ✓ NO PTO
- ✓ TERM OF AGREEMENT: JAN 2013 THROUGH JUNE 2017

WHAT DOES THIS MEAN?

- ▶ STRIKE IS CANCELED
- ▶ MEMBERSHIP MEETINGS AND RATIFICATION VOTE SOON
- ▶ PCT Bargaining FEB 27-28



**CALL NAPOLITANO TODAY! 510-987-9074. SEND A STRONG MESSAGE
THAT WE WON'T STOP UNTIL PCT WINS A FAIR CONTRACT TOO!**

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