

Education in Peril at UC

Action	Impact
<u>Academic Departments</u>	
<ul style="list-style-type: none"> Community Studies Program Field Studies staff cut by 75%¹ Inequitable and arbitrary cuts—particularly in social sciences and humanities² 	<ul style="list-style-type: none"> Community Studies students no longer able to support local non-profits and social-service agencies across Santa Cruz County Range and availability of classes is increasingly limited, making it harder to find classes and to graduate on time
<u>Teaching</u>	
<ul style="list-style-type: none"> Many lecturing faculty having appointments reduced or being laid off 	<ul style="list-style-type: none"> Research faculty forced to teach more classes rather than concentrate on research and scholarly publishing
<u>Research</u>	
<ul style="list-style-type: none"> Cuts to Library—at almost 13%—greater than most other campus departments² Freeze on equipment maintenance in Science electronics shop 	<ul style="list-style-type: none"> Undercuts resources and services crucial to the educational and research mission of the entire University Adversely affects research throughout the sciences
<u>Students</u>	
<ul style="list-style-type: none"> Student fees to rise again—9.3%—7th time in 8 years³ Since 2002, undergraduate fees will have increased over 117%^{4,5} Graduate students' health-care fees to rise 8–13%⁶ Since 2002, graduate student fees will have increased over 130%^{4,5} Substantial cuts to Student Affairs budget² 	<ul style="list-style-type: none"> A UC education is becoming the domain of the children of the wealthy Many students are saddled with 5-figure debt from the moment they graduate⁷ Teaching and research assistance—performed by graduate students—jeopardized as graduate study becomes unaffordable Students of color—served by Ethnic Resource Centers—disproportionately affected
<u>Employees</u>	
<ul style="list-style-type: none"> After years of UC-acknowledged pay disparities with comparable California educational institutions⁸, UC engaging in stalling tactics and bad-faith contract bargaining Job vacancies often left open or even revoked for 'salary saving' 	<ul style="list-style-type: none"> Recruitment and retention of quality faculty, academics, and staff is failing Workloads become unmanageable as remaining employees take on responsibility for multiple jobs Millions spent on the best union-busting law firms in the nation
<u>Budget</u>	
<p>UC claims State budget crisis translates to UC budget crisis, yet:</p> <ul style="list-style-type: none"> State provides only 17% of UC budget⁹—and only 4.9% of that is being cut¹⁰ UC President's annual compensation of \$842,000¹¹ is over twice that of the US President Two new UC chancellors being paid salaries 12% and 27% more than their predecessors¹² 	<ul style="list-style-type: none"> Budget chicanery and a new \$4million public-relations campaign¹³ give false impression that UC is forced to severely slash its budget, exploit its employees—and fundamentally short-change the education of the highest-achieving students in California

UC has nearly \$5.4billion in unrestricted funds at its disposal¹⁴

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3. University of California. 2009. *UC Regents approve 2009-10 student fees*, 7 May. Accessed 21 May 2009 at <http://www.universityofcalifornia.edu/news/article/21125>.
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