



1111 Franklin Street
Oakland, California 94607-5200
Phone: (510) 987-9074
Fax: (510) 987-9086
<http://www.ucop.edu>
January 16, 2009

Ms. Lakesha Harrison
President
The American Federation of State,
County and Municipal Employees
2201 Broadway, Suite 315
Oakland, California 94612

Dear Ms. Harrison:

I write concerning AFSCME's illegal trespass on UC Regent Blum's office this morning, and the other similar incidents AFSCME has conducted in recent months.

Let me be unequivocal with you in my views about this kind of conduct: it is unlawful, I condemn it absolutely, and it must stop. I believe it directly contradicts the requirements of good faith negotiations at the core of California labor law, as well as AFSCME's representations that it desires respectful, productive dialogue with the University. Further, this kind of behavior does UC workers a great disservice in that it serves to frustrate progress toward getting our employees the raises they have been waiting far too long to receive.

The University respects and supports AFSCME's right to engage in lawful activities in support of its bargaining objectives. However, entry into the private property of a Regent, Chancellor, medical center official, or any other University personnel, is a physical invasion of privacy which clearly and specifically violates California law.

With this letter, the University demands formally that AFSCME immediately cease and desist from engaging in such conduct, or encouraging the unlawful intrusions by its members, representatives or supporters, at the personal offices and homes of UC Regents or other UC personnel.

Sincerely,

Mark G. Yudof
President

cc Chairman Richard Blum
Executive Vice President Katherine N. Lapp
Acting Associate Vice President John Cammidge