

# DEMANDING A FAIR CONTRACT

We the Workers at SBC, in order to Enjoy Life, Liberty and the Pursuit of Happiness, Hereby Declare:

**We Deserve and Will Achieve a Just Contract!**

SBC made \$8.5 billion in profit last year alone!  
Our hard work is what made them that profit and we are due our Fair Share.

Seeking to take from us Any Wages, Benefits or Rights can only be motivated by pure Greed. We've earned the Right to more than a raise. We've earned the Right to be treated with Dignity & Respect, words now becoming more & more foreign to SBC management.

In the pursuit of a more Perfect Union,  
**We Will Strike *should it become necessary.***  
We'll Take a Stand & Fight for Justice. We intend to be treated with Dignity & Respect under the terms of a Just Contract!

We Demand Justice and will accept nothing less!

## APRIL 1

### MARCH + RALLY FOR JUSTICE

## 5 PM

2150 WEBSTER  
OAKLAND

5pm Assemble @ 2150 Webster for March - Returning for Rally @ 6pm



opeiu-29-afl-cio-sc



COMMUNICATIONS WORKERS LOCAL 9415 - WILL STRIKE IF PROVOKED