



A City that Recovers Together Grows Together

City of Santa Cruz workers are fighting for:

Affordable Housing in Santa Cruz

FOR ALL

Like you, City of Santa Cruz employees struggle to afford to live in the city. In fact, 46% of city workers are unable to live within city limits due to high housing costs and wage cuts workers have agreed to since 2009 to deal with the recession. Stand with us to change that!

A Real Living Wage in Santa Cruz

FOR ALL

From 2012 to 2013, city executives received over \$500,000 in extra compensation in addition to base salaries in the six-figures. During this same period, frontline workers saw wage cuts and staff reduction in public service areas such as Public Works and Parks. We stand with the 99% against gross income inequality. Stand with us to change that!

Pay Equity in Santa Cruz

FOR ALL

In Santa Cruz 35% of our female workers, on average, make \$1.29 less than their male co-workers. City workers, when compared to neighboring cities and counties, are not compensated for their experience and skillset. Stand with us to change that!

Transparency in Government

FOR ALL

City Council meetings occur in the middle of the day. Working families cannot take time off to participate in local governance impacting their lives. City Council members reject our proposal to schedule evening meetings. Stand with us to change that!

Secure Retirement in Santa Cruz

FOR ALL

Unlike other workers, City workers are not eligible for Social Security. Instead, they pay into their pension plans with hopes it will be enough to age with dignity after retirement. But most City workers will retire with a fixed income of approx. \$1800 per month because the City won't contribute its fair share to make sure its workers retire with security. Stand with us to change that!

Stand in Solidarity with SEIU 521

As we honor our Veterans and we fight to lift up all of the residents of Santa Cruz and demand Dignity and Respect for SEIU 521 City workers in their contract campaign.

WHEN: Tuesday, May 26

TIME: 6:00 p.m.

WHERE: The Town Clock Tower - Pacific Ave. and Water and Front Streets

Start at the Clock Tower and march through Downtown Santa Cruz to the Civic Auditorium corners for rally in front of City Hall.

RSVP: Bobby.Lopez@seiu521.org

Questions: Please call Veronica Rodriguez at (831)824-9261 or Veronica.Rodriguez@seiu521.org