



UNION OF AMERICAN PHYSICIANS AND DENTISTS

AFFILIATED WITH AFSCME, AFL-CIO

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January 16, 2015

Dear Fellow Physician,

We represent 150 doctors working at the ten University of California Student Health and Counseling centers. After years of watching our pay decline, our benefits erode, and our professional autonomy compromised, we successfully unionized in the fall of 2013. Right now, we are bargaining with the University for our first contract.

Because of UC's intransigent and illegal behavior in bargaining, our unit has given UC notice that we will hold a one-day strike on Tuesday, January 27th. Over 90% of Student Health doctors at all ten UC campuses voted in favor of striking, because we know that reaching a fair agreement requires holding UC accountable for its actions and demanding respect for doctors.

Your managers may ask you to volunteer to work in the student health centers on the day of our strike. Please respect our picket line by saying no to that request, and encourage other doctors to do the same. You have a legally-protected right to do so.

UC may claim a patient safety emergency to justify their call for strike-breakers. However, we are taking steps to ensure that the strike can proceed safely. For example, the ten day advance notice we've given allows UC to reschedule most patients, and to arrange medical managers, mid-levels, and outside contractors to cover the small number of services that cannot be rescheduled. The truth is that UC hopes it can use other doctors on campus to undermine our efforts to improve conditions for student health center doctors. Please don't let yourself be used in that way.

We thank you in advance for your support. On Tuesday the 27th there will be a picket line at the student health center on your campus, and we encourage you to join us there before work or during your lunch break.

The UAPD Bargaining Team,

Amol Doshi, M.D. (UC San Diego)

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