

A F S C M E

American Federation of State, County and Municipal Employees, AFL-CIO

LOCAL 3299

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College of the Law Office

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UC Santa Barbara Office

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UC Santa Cruz/

UC Merced Office

201 Mission St, Suite 4
Santa Cruz, CA 95060
Ph: 831.425.4822
Fax: 831.316.0049

November 8, 2013

Via Hand Delivery, Email and Facsimile

Dwaine Duckett

Vice President of Human Resources

Office of the President

University of California

1111 Franklin St, 5th Floor

Oakland, CA 94607

Re: UNFAIR PRACTICE STRIKE NOTICE

Dear Dwaine:

AFSCME Local 3299 (hereinafter, "AFSCME" or "the Union") hereby serves NOTICE of its intention to engage in an unfair practice strike, as well as to engage in picketing activity, by members of the Service (SX) and Patient Care Technical (EX) bargaining units for a period of twenty-four (24) hours at all locations of the University of California (hereinafter, "University") that employ members of the SX and/or EX bargaining units. Limited exceptions regarding discrete areas in which AFSCME plans to limit its strike are listed below under "Non-Precedent-Setting Exceptions." This strike is called to protest the University's violations set forth in PERB Charge Number SF-CE-1033-H.

Unfair Practice Strike Location:

All facilities of the University of California that employ members of the Service (SX) and/or Patient Care Technical (EX) bargaining units.

Unfair Practice Strike Duration:

The strike and picketing shall commence with all shifts beginning on or after 12:00 AM on Wednesday, November 20, 2013 (in other words, all shifts beginning after 11:59 PM on Tuesday, November 19, 2013). Any employees who are in the midst of shifts at that time will continue working through the regular close time of their shifts and will not leave in mid-shift.

The strike will conclude with the commencement of all shifts that commence after 11:59 PM on Wednesday, November 20, 2013. Striking employees who were scheduled to work shifts commencing at or before 11:59 PM on Wednesday, November 20, 2013 will remain on strike through the close of those shifts and will not report to work in mid-shift.

Non-Precedent-Setting Exceptions:

On a non-precedent-setting basis, AFSCME hereby limits this strike in the following non-precedent-manner: AFSCME is not calling for a strike by the attached list of patient care technical staff, who will instead report to work at the shifts and areas shown therein. In addition, any strike activity will be called off immediately in any locality where there is any event causing a sharp upward spike in medical treatment needs.

NOTICE OF UNCONDITIONAL RETURN TO WORK

AFSCME Local 3299, on behalf of all employees who engage in strike activity as provided in this NOTICE, hereby provides notice that striking employees will return to their positions and work at their regularly scheduled hours beginning with all shifts that commence after 11:59 PM on Wednesday, November 20, 2013.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Liz Perlman".

Liz Perlman
Director, AFSCME Local 3299

cc: Kathryn Lybarger
Peter Chester
Mark R. Larret
Terry A. Belmont
David T. Feinberg
Ann M. Rice
Paul S. Viviano
Nadine Fishel
Timothy P. White
Susan D. Desmond-Hellmann
Michael V. Drake
Linda P.B. Katehi-Tseregounis
George Ray Blumenthal
Gene David Block
Dorothy J. Leland
Robert Birgeneau
Pradeep K. Khosla
Henry T. Yang

| Location | Classification | Shift | Name |
|---|-----------------------|---------------|--------------------|
| UCSF - PICU | Respiratory Therapist | AM | Eve Szeto |
| UCSF - PICU | Respiratory Therapist | PM | Wesley Toy |
| UCSF - PICU | Respiratory Therapist | PM | Vianca Flint |
| SFGH - Renal Center | Hemodialysis Tech | 4:45am-5:15pm | Xiao Dong Lao |
| SFGH - Renal Center | Hemodialysis Tech | 8am-8:30pm | Danilo Dantes |
| SFGH - Specimen Collection and Management | HLT I | AM | Evangeline Canotal |
| SFGH - Specimen Collection and Management | HLT I | AM | Flordeliza Majente |
| SFGH - Specimen Collection and Management | HLT I | Evening | Rose Fiore |
| SFGH Intensive Care Units | Respiratory Therapist | Day | Aya Matsushima |
| SFGH Intensive Care Units | Respiratory Therapist | Day | Cathleen Platek |
| SFGH Intensive Care Units | Respiratory Therapist | Day | Lindsay Eddleblute |
| SFGH Intensive Care Units | Respiratory Therapist | Day | Elise Cronin |
| SFGH Intensive Care Units | Respiratory Therapist | Night | Paul Fisher |
| SFGH Intensive Care Units | Respiratory Therapist | Night | Dmitri Saladze |
| SFGH Intensive Care Units | Respiratory Therapist | Night | Steven Ang |
| SFGH Intensive Care Units | Respiratory Therapist | Night | James Gibilisco |
| UCSD - NICU | Respiratory Therapist | Day | Lesley Catalan |
| UCSD - NICU | Respiratory Therapist | Day | Scott Hanssen |
| UCSD - NICU | Respiratory Therapist | Night | Kristina Estrada |
| UCSD - NICU | Respiratory Therapist | Night | Joanna Etrata |
| UCI - BICU | Respiratory Therapist | AM | Jessica Stewart |
| UCI - BICU | Respiratory Therapist | AM | Kristy Christopher |
| UCI - BICU | Respiratory Therapist | PM | Eileen Poniente |
| UCI - BICU | Respiratory Therapist | PM | John Madera |
| UCI - NICU | Respiratory Therapist | AM | Tom Ripley |

| Location | Classification | Shift | Name |
|-----------------|-----------------------|-------|---------------------|
| UCI - NICU | Respiratory Therapist | AM | Lenny Merchant |
| UCI - NICU | Respiratory Therapist | AM | Michael Lazzopina |
| UCI - NICU | Respiratory Therapist | PM | Danielle Shapiro |
| UCI - NICU | Respiratory Therapist | PM | Janel Parent |
| UCI - NICU | Respiratory Therapist | PM | Jackie Raigosa |
| UCI - PICU | Respiratory Therapist | AM | Sharon Lasseigne |
| UCI - PICU | Respiratory Therapist | AM | Jim Clay |
| UCI - PICU | Respiratory Therapist | AM | Usha Gulati |
| UCI - PICU | Respiratory Therapist | PM | Suzanne Coppi |
| UCI - PICU | Respiratory Therapist | PM | Kim Quach |
| UCI - PICU | Respiratory Therapist | PM | Brian Ong |
| UCD - PICU/NICU | Respiratory Therapist | AM | Amy Ledbetter |
| UCD - PICU/NICU | Respiratory Therapist | AM | Anthony Yanes |
| UCD - PICU/NICU | Respiratory Therapist | AM | Stephanie Vista |
| UCD - PICU/NICU | Respiratory Therapist | PM | Fabian Strizu |
| UCD - PICU/NICU | Respiratory Therapist | PM | Mary McNeill |
| UCD - PICU/NICU | Respiratory Therapist | PM | John Kilass |
| UCD - PICU/NICU | Respiratory Therapist | PM | Jason Noonan |
| UCLA - NICU | Respiratory Therapist | AM | Tim Strom |
| UCLA - NICU | Respiratory Therapist | AM | Martha Corral Silva |
| UCLA - NICU | Respiratory Therapist | AM | Susan Rosenberg |
| UCLA - NICU | Respiratory Therapist | PM | Maria Crockett |
| UCLA - NICU | Respiratory Therapist | PM | Van Genuino |
| UCLA - PICU | Respiratory Therapist | PM | Donghan Lee |

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UC Merced Office**
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Ph: 831.425.4822
Fax: 831.316.0049

November 8, 2013

Via Hand Delivery, Email and Facsimile

Renee Mayne
Senior Manager, Employee & Labor Relations
UC Santa Cruz
1156 High Street
Mail Stop: Employee & Labor Relations
Santa Cruz, CA 95064
FAX: 831-458-0103

Re: SYMPATHY STRIKE NOTICE

Dear Renee:

AFSCME Local 3299 (hereinafter, "AFSCME" or "the Union") hereby serves NOTICE of its intention to engage in a sympathy strike, as well as to engage in picketing activity, by members of the Santa Cruz Skilled Trades (K-7) bargaining unit in support of their brothers and sisters in the Service (SX) and Patient Care Technical (EX) bargaining units, for a period of twenty-four (24) hours at the University of California, Santa Cruz.

Sympathy Strike Location:

All facilities of the University of California, Santa Cruz

Sympathy Strike Duration:

The strike and picketing shall commence with all shifts beginning on or after 12:00 AM on Wednesday, November 20, 2013 (in other words, all shifts beginning after 11:59 PM on Tuesday, November 19, 2013). Any employees who are in the midst of shifts at that time will continue working through the regular close time of their shifts and will not leave in mid-shift.

The strike will conclude with the commencement of all shifts that commence after 11:59 PM on Wednesday, November 20, 2013. Striking employees who were scheduled to work shifts commencing at or before 11:59 PM on Wednesday, November 20, 2013 will remain on strike through the close of those shifts and will not report to work in mid-shift

NOTICE OF UNCONDITIONAL RETURN TO WORK

AFSCME Local 3299, on behalf of all employees who engage in sympathy strike activity as provided in this NOTICE, hereby provides notice that sympathy striking employees will return to their positions and work at their regularly scheduled hours beginning with all shifts that commence after 11:59 PM on Wednesday, November 20, 2013.

Very truly yours,



Liz Perlman
Director, AFSCME Local 3299

cc: Kathryn Lybarger
Dwayne Duckett
Peter Chester